

ESG HIGHLIGHTS & PROGRESSION 22-23FY

- **The completion of our People Metrics and Governance Metrics**

The People and Governance ESG Metrics include important disclosures around Health & Safety, Pay equity, Purpose setting, Governance composition, Anti-corruption practices etc. Completing these metrics was an important milestone, allowing Vertex to commence work on the final two metrics of Planet & Prosperity.

- **End of April VTX celebrated the release of our first ESG baseline report**

The release of the ESG baseline report was an important step for Vertex Minerals in demonstrating our commitment to transparency, accountability, and continuous improvement in our ESG performance.

- **Assessment of Planet & Prosperity Metrics**

During the April to June quarter Vertex commenced activities in relation to assessing our Planet and Prosperity Metrics, which includes disclosures for GHG (Greenhouse Gas) Emissions, TCFD (Task Force on Climate-Related Financial Disclosures) implementation, Water consumption, Economic contributions, Research & Development Expenses. The disclosures for both wealth and environmental metrics require internal organisational research and assessment which are ongoing activities that will help us develop meaningful disclosures, plans and actions. We aim to have the remaining disclosures completed before EOFY2024.



Stakeholder Capitalism Metrics ESG Framework



Social Suite ESG Metrics Chart

- Highlighting the People and Governance metrics completed in Q2 (green enlarged sections)
- Prosperity and Planet (blue, smaller sections) are the metrics to be focused on for the financial year 23-24.