

MATERIAL ISSUES IMPACTING STAKEHOLDERS

Vertex Minerals Limited (VTX) believes that what is important to our stakeholders is important for us.

Meeting our strategic objectives and fulfilling our Purpose as a mining exploration company requires ongoing engagement with our stakeholders, where we provide timely information and actively encourage feedback.

We promote open communication between VTX and our stakeholders and at the core of our mission is the drive to create value for our stakeholders and communities.

STAKEHOLDER MAPPING

Who are our stakeholders? How do we engage with them?

Direct Stakeholders:

- Investors & shareholder community
- Suppliers
- Communities

Actively Interested Stakeholders:

- Government Regulators
- Media

ONGOING STAKEHOLDER ENGAGEMENT AND CONSULTATION

Direct Stakeholders:

- **Investors & shareholder community**

As per our Schedule 14 Shareholder Communication Policy, information is communicated to shareholders through:

1. The Annual Report delivered by post or via email (if requested by the shareholder), the half yearly report, the quarterly reports – all of which are released to ASX and also placed on the Company's website;
2. Disclosures and announcements made to the ASX, notices and explanatory statements of Annual General Meetings (AGM) and General Meetings (GM), the Chairman of the Board's address and the Managing Director's address made at the AGMs and the GMs, copies of which are released to ASX and placed on the Company's website;
3. The Company's website on which the Company posts all announcements which it makes to the ASX as well as materials distributed at investor or analyst presentations including recordings or transcripts of such presentations; and
4. The auditor's lead engagement partner being present at the AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report.

As part of the Company's developing investor relations program, shareholders can register with the Company to receive email notifications of when an announcement is made by the Company to the ASX, including the release of the Annual Report, half yearly reports and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.

- **Suppliers**

1. Contractor engagement processes
2. Meetings and other operational communications
3. Induction processes

- **Communities**

1. Project specific community engagement activities including; personal direct communications & meetings, public notices communications and public meetings.
2. Participation in community-based programs and meetings
3. Employment opportunities
4. Donations

Actively Interested Stakeholders:

- **Government Regulators**

1. Liaising directly with NSW Regulator personnel, including managers and inspectors, through emails, phone calls, attending seminars and roadshows, face-face meetings, online forums and site inspections.
2. Reports and lodgements.

- **Media**

1. ASX announcements
2. Website documentation, information, announcements, and notices
3. Linked In

MATERIAL ISSUES SNAPSHOT

- Health, safety & wellbeing of our people
- Strong Governance
- Operational & Financial Performance
- Attraction and retention of skilled people
- Business resilience
- Environment & Climate Change
- Stakeholder & Community Engagement, Relationships and Trust

All our ESG Disclosures for each ESG metric are available online at our website with downloadable documents available under our ESG page, including this Material Issues document which describes our stakeholder engagement processes. Our ongoing stakeholder engagement processes will assist us in keeping our Material Issues Snapshot up to date. Our stakeholder interactions will help us to identify any need for changes in our assessment of these priorities over time. VTX is in its infancy as a mining exploration company committed to the sustainable discovery, development, and production of minerals, but we aim to continue to develop our existing stakeholder engagement processes as we grow.



GO-03-C1 GOVERNANCE

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Our Shareholder Communication Policy demonstrates our support of open communication channels between shareholders and other stakeholders. Our Code of Conduct outlines that we want all stakeholders to be aware of the Company's values and our intention to uphold them, while our

ESG policy states that we are taking a collaborative and pro-active approach with our stakeholders; and that VTX aims to create shared value with the Company's stakeholders so we can deliver sustainable and long-term benefits in a manner that supports and respects the rights and aspirations of the communities in which the Company operates.

We acknowledge that ongoing analysis and feedback about material issues should be made, and we are confident that our growing relationships with our stakeholders are building trust as we develop and grow as a company through. Feedback is being provided directly to us from our community stakeholders, contractors and others and a healthy dialogue continues.

Related VTX policies:

- Corporate Governance Plan, Schedule 01, Board Charter, 2021
- Corporate Governance Plan, Schedule 02, Corporate Code of Conduct, 2021
- Corporate Governance Plan, Schedule 14, Shareholder Communication Policy, 2021
- Corporate Governance Plan, Schedule 15, ESG Policy, 2021
- Corporate Governance Statement, 2021

Sources:

Accessed 14 April 2023

Vertex Minerals Limited
Corporate Governance Plan

<https://vertexminerals.com/wp-content/uploads/2021/10/Corporate-Governance-Plan-VTX2806539.2.pdf>

Corporate Governance Statement

<https://vertexminerals.com/wp-content/uploads/2021/10/Corporate-Governance-Statement-VTX2806535.2.pdf>