



PE-02-C1 PEOPLE HEALTH & SAFETY DISCLOSURE

HEALTH & SAFETY

Vertex Minerals Limited (VTX) recognises that a commitment to managing health and safety are crucial to ongoing success. VTX commits to the ongoing management and appropriate reporting/disclosure relating to health and safety at all our project sites, as reflected in our Health Safety and Environment Policy.

We are committed to:

- The prevention of incidents that may lead to injuries or illnesses.
- Operating in accordance with all applicable laws and our Health & Safety standards
- Conducting our activities in line with best practice procedures under an umbrella of continual improvement
- Providing the resources needed to meet our objectives
- Encouraging employee participation and promoting employee awareness of health and safety obligations and healthy workplace culture
- Understanding and respecting expectations of our people and the community in terms of the management of health and safety.
- Complying with our legal obligations to report/disclose WHS data

HEALTH & SAFETY DISCLOSURE

- **NSW Government Resources Regulator Work Health and Safety Reporting**

In accordance with NSW Government Resources Regulator requirements, certain mine operators must provide work health and safety reports annually. Each financial year (under clause 130 of the Work Health and Safety (Mines and Petroleum Sites) Regulation 2014) these reports must be submitted within 30 days after June 30 each year.

Work health and safety reports contain information on injuries and illness, as well as other information, such as the total number of hours worked at the mine. This type of information is used by the Resources Regulator for preparing key statistical data on injuries and illness in the mining sector.

- **Metaliferous and Extractive Mines**

Operators of metalliferous and extractives (non-coal) mines, such as operations held by Vertex Minerals Limited in Hill End NSW, must submit a work health and safety report for each mine each financial year or declare that they meet the following exemption criteria:

- The only activity carried out at the mine during the financial year was 'exploring for minerals' (a report is therefore not required and operators do not need to take any further action) or
- The total number of hours worked (including additional shifts and overtime) at the mine during the financial year was less than 10,000 hours. For operators of multiple mines, the exemption only applies at an individual mine when the total number of hours worked at that mine is less than 10,000 hours during the reporting period.

Operators of metalliferous and extractives (non-coal) mines that are not classed as 'exploration only' need to log into the NSW Government Resources Regulator portal and submit a work health and safety report for each mine or declare that they meet the exemption criteria.

Currently, Vertex Minerals Limited's Reward Mine Site ML1541 in Hill End NSW meets the exemption criteria and we have submitted the required information into the Resources Regulator Portal to reflect this status. However, as of our last report for the financial year 2021-2022, we are pleased to say that we have no injuries or fatalities to report from our Reward Mine Site ML1541, or across any of our projects.

- **NON-OCCUPATIONAL MEDICAL AND HEALTHCARE SERVICES**

Vertex Minerals Limited has a small team of contracted and employed labour across project sites in NSW and WA and as such currently has no program relating to non-occupational medical and/or healthcare services but opportunities and initiatives may arise depending on company growth and commercial success across projects.

Sources:

Health, Safety & Environment Policy, Vertex Minerals Limited, 2022

NSW Government Resources Regulator - WHS Reporting

<https://www.resourcesregulator.nsw.gov.au/safety/notifications/work-health-and-safety-reports>

Fact Sheet – WHS class exemption

<https://www.resourcesregulator.nsw.gov.au/sites/default/files/documents/fact-sheet-work-health-and-safety-reporting-class-exemption.pdf>

Notification of incident and injury

<https://www.resourcesregulator.nsw.gov.au/sites/default/files/documents/guide-notification-of-incident-and-injury.pdf>